

Norman Chavula

Norman Chavula is currently working as Program Officer for Research, Monitoring and Evaluation at *Women for Change*, a Zambian based NGO that works with people in the rural communities, especially women, to contribute to the eradication of all forms of poverty. Norman initially studied Industrial Sciences at the University of Zambia and worked for a pharmaceutical company as Technical and Administration Manager for 11 years. After completion of Social Sciences studies, Norman joined *Women for Change* in 2001. Norman finds it interesting to work with rural communities. Although the job keeps him away from the family for long periods of time, he feels that his work makes a difference in contributing to the eradication of poverty and fighting social injustices. This job also gives him an opportunity to understand the various development issues as well as understanding the many challenges faced by the rural communities countrywide. Norman is married to Annie and they both have a passion for children. They look after 5 boys (four biological and one adopted).

